

The Cotton Group S.A. (B&C)  
Waterloo Office Park, Dreve Richelle 161,  
Building O, box 5  
1410 Waterloo  
Belgium



Amsterdam, March 8, 2021

Subject: confirmation of FWF membership

I, Alexander Kohnstamm – Director of Fair Wear Foundation – hereby declare that The Cotton Group S.A. (B&C) has been a member of Fair Wear Foundation (FWF) since 31-1-2017. Membership is open to clothing companies in fashion, work wear and promotional textiles that sign the FWF Code of Labour Practices derived from ILO Conventions and the UN's Guiding Principles on Business and Human Rights.

The Cotton Group S.A. (B&C) has committed itself to the implementation of the code in their supply chain. FWF supports this process and verifies on brand and factory level that its members do so effectively and make sufficient progress improving working conditions in the factories. Supply chains are complex and fragmented therefore FWF does not certify brands.

Fair Wear Foundation evaluates brand performance against a set of performance indicators during the annual Brand Performance Check. Performance against the indicators will be scored, and based on the scores, The Cotton Group S.A. (B&C) will be assigned a performance benchmarking category; leader, good, needs improvement or suspended.

Please visit our [website](http://www.fairwear.org) for the most recent Brand Performance Check.

If you have any questions, please feel free to contact us.

Yours faithfully,

Alexander Kohnstamm  
Director - Fair Wear Foundation